

# REGIONAL TRANSIT ISSUE PAPER

Agenda Item No.	Board Meeting Date	Open/Closed Session	Information/Action Item	Issue Date
7	06/11/18	Open	Action	05/14/18

Subject: Authorize the Solicitation of Proposals for Health & Welfare Benefit Consulting Services

## ISSUE

Whether to authorize the Solicitation of Proposals for Health and Welfare Benefit Consulting Services.

## RECOMMENDED ACTION

Adopt Resolution No. 18-06\_\_\_\_\_, Authorize the Solicitation of Proposals for Health and Welfare Benefit Consulting Services.

## FISCAL IMPACT

This action does not involve the expenditure of funds. The contract award, which will involve the expenditure of operating funds, will be presented to the Board as a future action.

## DISCUSSION

On May 13, 2013, the Board authorized award of a contract for Health and Welfare Benefit Consulting Services to Keenan & Associates. The five year term of the contract with Keenan & Associates will expire on September 3, 2018. Staff seeks Board authorization to release a Request for Proposals for a new 5-year term contract.

SacRT has relied on a well-respected consulting firm for services related to SacRT's health and welfare benefits, which include Dental, Vision, Substance Abuse, Life, Accidental Death and Dismemberment and Long Term Disability insurance, Substance Abuse, COBRA, Section 125 and Employee Assistance Programs. SacRT participates in the CalPERS health insurance plans so the consultant will provide limited services related to Medical insurance.

The benefits consultant will provide a wide array of services including, but not limited to: (1) Advice on current and future federal, state and local mandated regulations; (2) Development and issuance of requests for proposals and evaluation of responses; (3) Placement and management of insurance plans and services, including assistance with the implementation and migration of plans; (4) Coordinate with District benefit service providers, acting as an advocate for the District during annual renewals; (5) Assist the district with compliance review of new benefits or benefit changes during labor negotiations; (7) Assist with SacRT's Cost Containment Committee or any similar committee; and (8) Strategize and assist with the District's wellness program.

Staff recommends that the Board authorize the release of the Solicitation of Proposals for Health and Welfare Benefit Consulting Services.

Approved:

Presented:

Final 06/05/18

General Manager/CEO

Pension and Retiree Services Administrator

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June

11,

RESOLUTION NO. 18-06-\_\_\_\_\_

Adopted by the Board of Directors of the Sacramento Regional Transit District on this date:

June 11, 2018

**AUTHORIZE THE SOLICITATION OF PROPOSALS FOR HEALTH AND WELFARE  
BENEFIT CONSULTING SERVICES**

BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS OF THE  
SACRAMENTO REGIONAL TRANSIT DISTRICT AS FOLLOWS:

THAT, the Request for Proposals for Health and Welfare Benefit Consulting  
Services is hereby approved and authorized for release.

THAT, the Request for Proposals be advertised pursuant to the provisions of the  
SacRT Procurement Ordinance.

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PATRICK KENNEDY, Chair

A T T E S T:

HENRY LI, Secretary

By: \_\_\_\_\_  
Cindy Brooks, Assistant Secretary